



School profile



ST. JOHN'S COLLEGE
of
HEALTH SCIENCES

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Background

It is the responsibility of each of us to leave this world a better place than we found it and “our problems cannot be solved at the same level of thinking at which they were created”. There is need for creative and innovative thinking to address the world’s problems by creating ventures that can last for generations.

To make this possible one should have *the humility to see the world as it is* with all its different challenges, *the audacity to imagine how better it should be*, and *the courage to make a change*.

It all starts with vivid imagination influenced by different experiences and shaping during life. This creates a dream which is actually thought in action leading to setting of definite goals thereby creating passion to achieve these goals.

A dream became vivid in my mind in 2008 as a three (3) year old health worker due to the serious challenges in Human Resource Training, Development and Management as the Ministry of Health recognized that in adequacy of trained Health Workers is one of the most critical limiting factors in the delivery of the Minimum Health Care package (according to the HSSIP 2010, there are a total of 59,000 health workers in the country giving a ratio of 1:1,818 people), the current Human Resource base is also constrained by the unequal distribution, in appropriate skills and lack of motivation yet the capacities of training remain insufficient to meet the Human Resource needs of the Health Sector.

The imagination was that the sensible approach to address the challenges could be by creating a unique Health Sciences Institution that would carry out transformation of students using creative methods into service oriented, highly skilled, moral & ethical health workers. The institution would have a very strong academic leadership and attach a non negotiable value to high standards of training in order to achieve this.

The school would engage in Academic & Professional training, Research and provision of community based health care services.

History

With humble start to a very prosperous future relying on the resource of determination, hard work, creativity, the dream came true in November 2012, starting with 19 students admitted for Enrolled Nursing located at Awindiri crescent, Arua Hill Division, Arua Municipality.



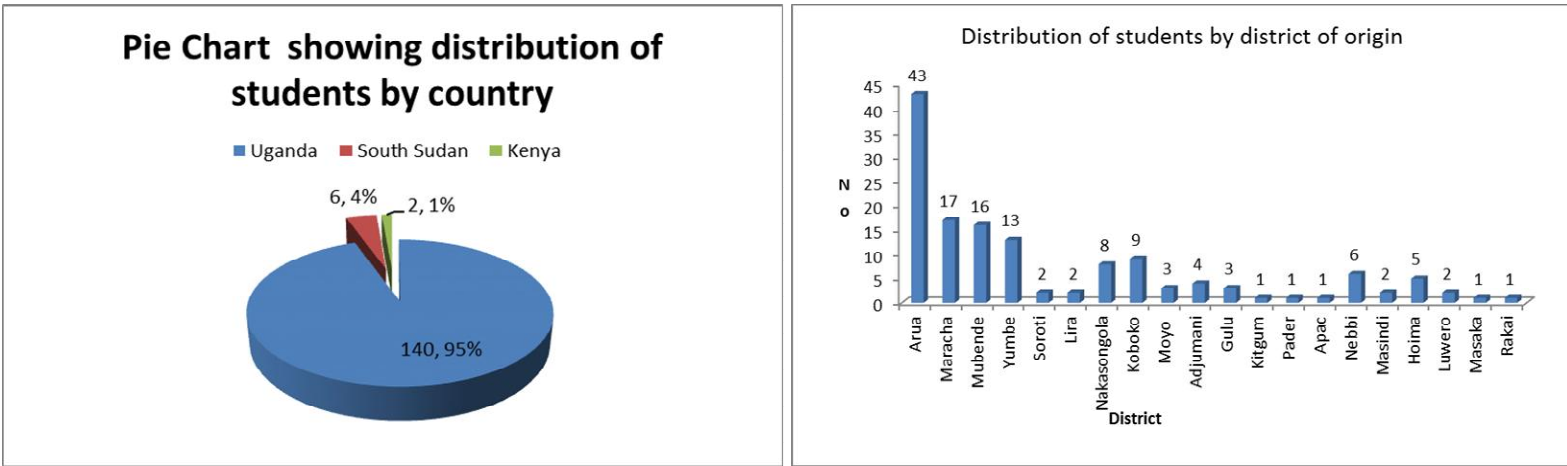
There were numerous obvious challenges of a startup, at the end of the semester there was no savings yet the landlord hiked rent and wanted six (6) months payment upfront. The only option was to leave the premises. The students and the Management were always a family (*St Johns family*), we transferred to Adravu Village, Wandu Parish, Oluko Sub County.



.....Some of the facilities at Oluko



With a very strong commitment to realizing all our aims & objectives, the style of management, correct stewardship, strong academic leadership and professionalism, teaching methods and attachment of a nonnegotiable value to high standards of training, student numbers kept rising with distribution all over the country, two (2) from Kenya and six (6) from Southern Sudan as illustrated below.



An informal visit was paid to the School by the Nurses & Midwives council in June 2013 where all the officials were quite impressed with the level of organization, quality of teaching staff and the practical equipment in place and even suggested that we could start Diploma level on top of the Certificate level already started.

A final inspection was expected in April 2014 to acquire a provisional license and after making all payments and submitting all documents for this process, there was a sudden twist of events and silence. This inspection did not come forth, nobody could explain what the problem was we were instructed by the Council to send home the students in July, 2014 and after a protracted battle, this inspection occurred in Jan, 2015 only to be told the premises were not suitable and we should put up new premises according to new guidelines.

This was the darkest moment in the glittering path of this dream so far because there was no longer any liquidity to carry out this instruction but because of the passion for the dream, I worked round the clock and raised some money and acquired some partially constructed premises in Ayivu Village, Pokea Parish, Pajulu Sub County opposite Sts. Paul & Peter seminary Pokea. This premises were lost because the school could not

fulfill its commitment to pay the remaining installments after paying two (2) installments totaling to 30,000,000/= (Thirty million shillings only).



.....the premises.....



.....Some of the works that took place at the site.....

Vision of the school

To be Health Sciences Education centre producing Health professionals of Local & International repute by offering the highest quality of Academic & Professional raining, Research and Community Service guided by Integrity, Tradition, Excellence, Respect and Shared Stewardship.

Mission of the school

To be school of financial & institutional self-reliance strengthening the Health Human Resources in Local, Regional & International Health Sector by training professionals competent to operate in different working conditions, with multiple abilities as Health Care Professionals, Educators and agents of Socio-economic & Individual transformation.

Mission statement:-Train professionals Relevant for today & ready for tomorrow.

Philosophy

Each individual has an innate potential, has certain strengths and ideals and desire to succeed. The college creates a challenging learning environment that encourages high expectations of for success, enables students actualize their potential and desire to succeed. By developing appropriate instruction and learning methods, the college transforms students into productive professionals with strong holistic and intellectual development who are able to realize their greatest potential, adopt and adjust to the diverse and ever changing society.

Institutional Commitment “The institution will pass through every student”.

Objectives

1. To prepare a generation of independent minded, skillful & ethical professionals by providing excellent education that will prepare students to compete in the diverse world market and contribute to the development of the present and the future generation.
2. To provide instructions through use of innovative teaching methods that requires students to become actively involved in the learning process and develop critical thinking skills necessary for lifelong learning.
3. Actively engage and Mentor students in scholarly, artistic and creative endeavors including entrepreneurial culture, ability to navigate through a rapidly changing society.
4. Make students able to use knowledge, creativity and critical thinking skills for socio-economic development and make their communities a better place.
5. To provide resources & facilities for excellent education, promotion of research, outreach and community service.
6. Develop professionals capable of working and living in different conditions.

The company is **ST JOHNS COLLEGE OF HEALTH SCIENCE LTD**, a private company incorporated as a company limited by shares and duly registered on the 26th day of April, 2012 under the Companies Act CAP 110.

Services offered at the school

This School is established to advance nursing profession in the country and the globe through unique nursing education by adopting the national nursing curriculum but blending it with some creative mix of courses of practical entrepreneurship, social skills, spiritual & life skills in order to produce professionals competent to operate in different working conditions, with multiple abilities as Health Care Professionals, Educators and agents of Socio-economic & Individual transformation.

The school is engaged in professional nursing research and mentors the students to do research. Medicine is dynamic, training institutions have a critical role to do research to provide evidence based health care services. Research will critically advance nursing profession and help the professionals produced to be more critical, independent minded while advancing in their careers.

The school also runs extra curricula programmes like Games & Sports, music, dance and drama, Religious & Spiritual, cultural restoration among others for wholesome development of the professional and expose the institution to the region, nation and the globe.

The school provides free community based health care services within its scope and means to the surrounding communities and beyond to keep the institution relevant to the community because it is grown by the people.

The school started the courses with Certificate in Enrolled Nursing & Midwifery but once this capital development is achieved, the school will advance to offer Diploma courses and widen to allied nursing courses and later with more infrastructural development and capacity, it will offer Undergraduate degree & Master's degree in Nursing profession.

Governance

The school has a formal governance structure constituting of the Board of Directors, The Governing Council & the Administration. It also has the students Guild administration.

The Board of Directors

Position	Name	Organization
Managing Director	Asau Sunday	St Johns College of Health Science Ltd
Secretary	Ayikoru Judith	St Johns College of Health Science Ltd

Governing Council

Position	Name	Organization
Chairperson	Dr. Mubarak Nasur	Yumbe District Local Government
Vice Chairperson	Mr. Pax Sakari	RICE-WN
Secretary (Principal)	Ms. Angufiru Margaret	St John's College of Health Sciences

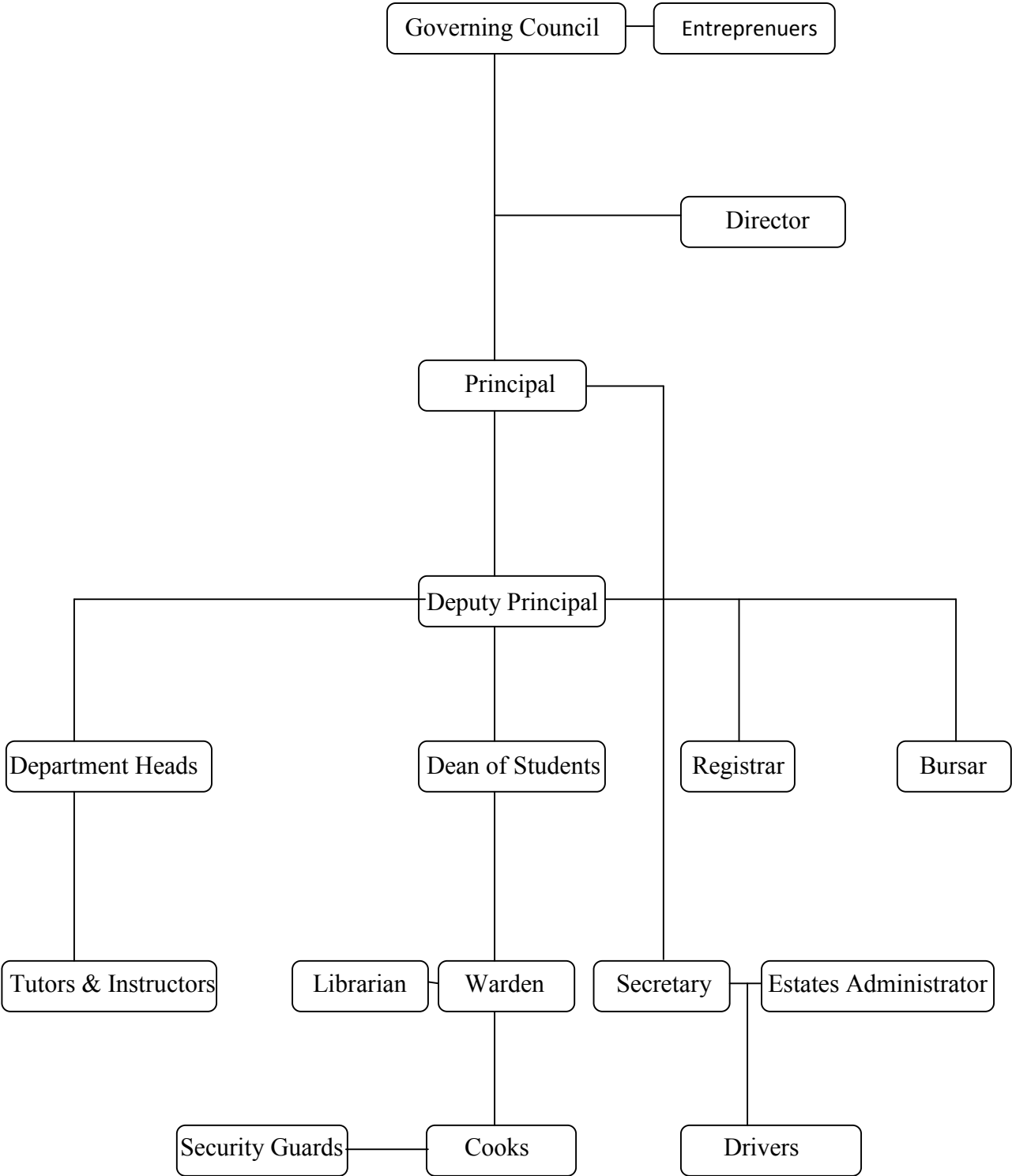
Members

Special Member (Director)	Mr. Asau Sunday	St College of Health Sciences
Member (Counsel)	Ms. Bandaru Daisy	M/S Bandaru & Co advocates
Member	Mr. Amaoko Keffa	Retired Principal Arua Core PTC
Member	Mr. Leti Blasio	Mango Fund
Member	Mr. Buga Muzamil	Yumbe District Local Government
Member	Rt. Rev Fredrick Drandua	Arua Diocese
Member	Students Representative	St John's College of Health Sciences

Administration

Name	Qualification	Responsibility
Ms. Angufiru Margaret	Double Trained NO, DME	Principal
Mr. Bayo James	Double Trained Nurse	, DME Deputy Principal
Mr. Asuga Jimmy	Dip. Nursing	Registrar
Ms. Ayikoru Judith	Bachelors Community Psychology	Dean of Students
Ms. Andiandu Mary	Double Trained Nurse	Clinical Instructor (Part time)
Ms. Candiru Jacqueline	Bsc Nursing	Clinical Instructor (Full time)
Mr. Ekwaru Emmanuel	Double Trained Nurse	Clinical Instructor (Full time)
Ms. Draleru Fransesca	EN, MCO	Clinical Instructor (Full time)
Mr. Afidra Michael	Double Trained NO	Clinical Instructor (Part time)
Mr. Andua Ram	Bsc Nurse	Clinical Instructor (Part time)

Organizational Structure



Some of the Achievements

1. The school has acquired 1 acre of land near the Oluko premises which it had earmarked for expansion had the Ministry granted it license to continue operating at Oluko.
2. Acquisition of 35 acres of farm land located at Ayayia Village, Ayayia Parish, Ajia Sub County, Arua District which is about 30 km from Arua town to produce food and keep animals to sustain the school.
3. Acquisition of a 14 seater van to facilitate transport of students, staff and light materials within and outside the school.
4. Acquisition of a number of equipment for the skills laboratory as per the accreditation standards and guidelines of the Uganda Nurses & Midwives Council.
5. Acquisition of classroom & office furniture
6. Acquisition of a number of Library books as per the accreditation standards and guidelines of the Uganda Nurses & Midwives Council.
7. Acquisition of accommodation facilities like beds among others
8. Acquisition of computers for computer and information communication training and research for students & staff.
9. Opening of an official website for the school for public information.
10. Registration of the school as a company limited by shares and registration with Uganda Revenue Authority and acquisition of TIN number to fulfill responsibilities of submission of revenue to the Government.
11. Opening of fees collection account with Post bank Arua branch.
12. Recruitment of highly qualified teaching & support staff to achieve the aims & objectives of the school.
13. Constitution of a clear Management structure for the school.
14. Acquisition of a new site for the school

Future plans

The future plan is to come up with **asau healthcare city** encompassing the following investments as backed by the strategic plan 20116-2021

1) Establishment of other sister schools to offer other professional certificates notably:-

- **St Johns Allied Health Science School**
- **St Johns Public Health School**
- **St Johns Institute of Professional Development**
- **St Johns Research Institute**
- **St Johns Technical School**

These schools shall later be upgraded to offer Diploma Courses, later Degree courses and then merged to **St Johns University of Science & Technology**.

2) Establishment of St Johns Teaching Hospital to support the teaching and guarantee the quality of teaching at the colleges & University.

3) Establishment of St Johns Ambulance Services covering:-

Bicycle ambulance services



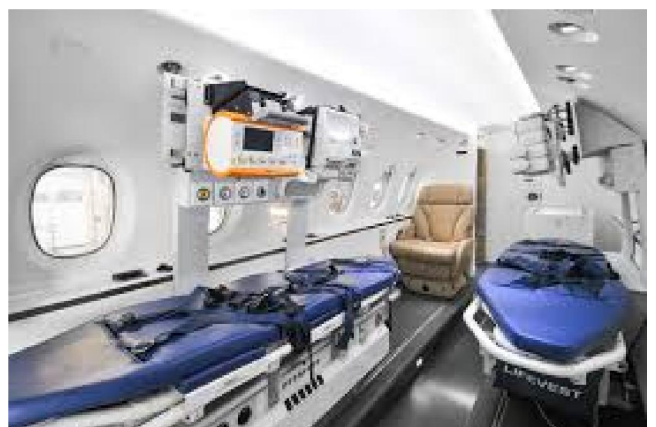
Motorcycle ambulance



Motor vehicle ambulance



Air Ambulance



4) St Johns Mobile clinic services

To take quality health services closer to people.



5) Establishment of St Johns Health Foundation.

St Johns Health Foundation abbreviated as SJHF is the project arm of **St Johns College of Health Sciences**. The institution is supported & grown by people, **St Johns Health Foundation** was developed as a non-governmental, non -for- profit, non- sectarian, non- partisan human centered organization to design & implement a wide range of community based health care services with financial support from the school and other partners.

It started activities at the end of 2013 with a range of health care services to the communities in Oluko Sub County, Ayivu County, Arua District. Since then, it has taken an active role in offering a number of health care services to different communities within Arua District scalable for regional, national & global coverage. It was formally registered as a Community Based Organization with the Community services Department of Arua District in Feb, 2015 with certificate number 503/203.

6) St Johns Health Hub

This is a modern health & fitness centre that shall have modern health check equipments, modern fitness & health club, Health education & information hub.

7) St Johns Medicare

This is a health insurance covering health & life. It shall be so well structured in private service, highly affordable and well managed to meet health care needs of the population.

8) St Johns Nursing & Day care services

To offer mobile / private nursing services to the population.